

VILLAGE OF GLEN CARBON, IL.



Total Compensation Report In observance of PA 97-0609

Projected for Fiscal Year 2019
(January 1, 2019 – December 31, 2019)

Submitted December 3rd, 2018

EMPLOYEE COMPENSATION

Illinois Public Act 97-0609 and Employee Compensation

In 2011 Public Act 97-0609 became law, effective January 1, 2012. That Act amends the Illinois Open Meeting Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies. For the purposes of the Act, "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."

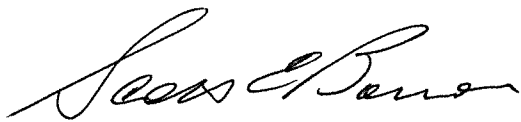
Among the law's requirements are the following:

1. All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.

The Village of Glen Carbon exceeds the requirements of the Act by providing information for all employees regardless of compensation amount or IMRF status. The "1) Salary & Compensation" column includes annual salary/wages, longevity, and other contractual stipends. The "2) Benefits" column includes medical, dental, vision, life, pension, and other employer paid expenses.

The information within this report is based on projections for the period January 1st 2019 through December 31st 2019. All information is subject to change.

Respectfully Submitted,



Scott E. Borrer
Director of Finance
Village of Glen Carbon, IL.

2019 TOTAL COMPENSATION REPORT

EMPLOYEE NAME	DEPARTMENT	POSITION	FULL / PART TIME	1) SALARY & COMPENSATION	2) BENEFITS	TOTAL COMPENSATION	VACATION HOURS	SICK HOURS	PERSONAL HOURS	COMP TIME
BOWDEN, JAMES	ADMINISTRATION	ADMINISTRATOR	Full-Time	\$ 108,429	\$ 36,984	\$ 145,413	120	96 Hours	16 Hours	-
BRECKENRIDGE, ROSS	ADMINISTRATION	VILLAGE CLERK	Part-Time	\$ 11,100	\$ -	\$ 11,100	-	-	-	-
GIBSON, LORI	ADMINISTRATION	HUMAN RESOURCE COORD	Full-Time	\$ 61,193	\$ 16,298	\$ 77,491	160	96 Hours	16 Hours	-
HARRIS, WALT	ADMINISTRATION	VILLAGE TRUSTEE	Part-Time	\$ 3,600	\$ -	\$ 3,600	-	-	-	-
JACKSTADT, ROBERT	ADMINISTRATION	MAYOR	Part-Time	\$ 12,000	\$ -	\$ 12,000	-	-	-	-
LUCY, LAWRENCE	ADMINISTRATION	VILLAGE TREASURER	Part-Time	\$ 6,000	\$ -	\$ 6,000	-	-	-	-
MALISZEWSKI, BEN	ADMINISTRATION	VILLAGE TRUSTEE	Part-Time	\$ 3,600	\$ -	\$ 3,600	-	-	-	-
MARCUS, BOB	ADMINISTRATION	VILLAGE TRUSTEE	Part-Time	\$ 3,600	\$ -	\$ 3,600	-	-	-	-
MILLARD, MELISSA	ADMINISTRATION	EXEC ADM ASSIST	Full-Time	\$ 58,604	\$ 21,664	\$ 80,268	200	96 Hours	16 Hours	-
SLEMER, STEVEN	ADMINISTRATION	VILLAGE TRUSTEE	Part-Time	\$ 3,600	\$ -	\$ 3,600	-	-	-	-
SUMMERS, MICAH	ADMINISTRATION	VILLAGE TRUSTEE	Part-Time	\$ 3,600	\$ -	\$ 3,600	-	-	-	-
WILLIAMS, MARY BETH	ADMINISTRATION	VILLAGE TRUSTEE	Part-Time	\$ 3,600	\$ -	\$ 3,600	-	-	-	-
CRAWFORD, KARI	BLDG & ZONING	BUILDING & ZONING CLERK	Full-Time	\$ 51,742	\$ 29,289	\$ 81,031	40	96 Hours	16 Hours	-
FOSTER, JAMIE	BLDG & ZONING	PSO	Full-Time	\$ 44,679	\$ 22,195	\$ 66,874	160	96 Hours	16 Hours	-
LANCEY, JOSEPH	BLDG & ZONING	B & Z INSPECTOR 1	Full-Time	\$ 44,543	\$ 28,462	\$ 73,004	120	96 Hours	16 Hours	-
NEAL, GLEN	BLDG & ZONING	B & Z INSPECTOR 2	Full-Time	\$ 59,044	\$ 16,011	\$ 75,055	200	96 Hours	16 Hours	-
VACANT	BLDG & ZONING	B&Z ADMINISTRATOR	Full-Time	\$ 67,478	\$ 31,521	\$ 98,999	40	96 Hours	16 Hours	-
BORROR, SCOTT	FINANCE	DIRECTOR OF FINANCE	Full-Time	\$ 92,370	\$ 34,842	\$ 127,212	120	96 Hours	16 Hours	-
CLAYTON, RAMONA	FINANCE	FINANCE CLERK	Full-Time	\$ 52,576	\$ 29,533	\$ 82,110	160	96 Hours	16 Hours	-
HALL, KAREN	FINANCE	FINANCE CLERK	Full-Time	\$ 53,828	\$ 23,416	\$ 77,244	200	96 Hours	16 Hours	-
PALEN, CHIYO	FINANCE	FINANCE CLERK	Full-Time	\$ 52,368	\$ 29,506	\$ 81,873	160	96 Hours	16 Hours	-
WHEELER, JACOB	FINANCE	FINANCE CLERK	Full-Time	\$ 51,742	\$ 23,138	\$ 74,879	80	96 Hours	16 Hours	-
VACANT	MUSEUM	MUSEUM COORD PT	Part-Time	\$ 16,596	\$ -	\$ 16,596	-	-	-	-
ALTHARDT, BRIAN	PARKS	PARKS LABORER	Full-Time	\$ 44,245	\$ 13,690	\$ 57,935	80	96 Hours	16 Hours	-
REINACHER-HEILIG, WENDY	PARKS	VILLAGE GARDENER	Full-Time	\$ 47,641	\$ 20,202	\$ 67,842	160	96 Hours	16 Hours	-
WHITEHEAD, NOAH	PARKS	PARKS SUPERINTENDENT	Full-Time	\$ 50,531	\$ 14,529	\$ 65,060	160	96 Hours	16 Hours	-
BARNES, PATRICK	POLICE	PATROLMAN	Full-Time	\$ 67,757	\$ 40,475	\$ 108,233	160	96 Hours	16 Hours	104 Hours
BAUER, KEVIN	POLICE	PATROLMAN	Full-Time	\$ 67,858	\$ 25,770	\$ 93,628	120	96 Hours	16 Hours	104 Hours
BLIND, JEFFREY	POLICE	PATROLMAN	Full-Time	\$ 68,861	\$ 40,768	\$ 109,628	160	96 Hours	16 Hours	104 Hours
BLOCKTON, NICHOLEE	POLICE	RECORDS MANAGER	Full-Time	\$ 53,296	\$ 29,629	\$ 82,925	160	96 Hours	16 Hours	-
BOYER, GREGORY	POLICE	SERGEANT	Full-Time	\$ 83,094	\$ 44,539	\$ 127,633	160	96 Hours	16 Hours	-
BUETTNER, ANDREW	POLICE	DISPATCHER	Full-Time	\$ 53,670	\$ 14,948	\$ 68,617	120	96 Hours	16 Hours	-
CLICK, JUSTIN	POLICE	SERGEANT	Full-Time	\$ 83,595	\$ 29,941	\$ 113,536	120	96 Hours	16 Hours	-
COPPOTELLI, JEREMY	POLICE	PATROLMAN	Full-Time	\$ 65,852	\$ 39,970	\$ 105,822	80	96 Hours	16 Hours	104 Hours
DANIELS, JOSHUA	POLICE	PATROLMAN	Full-Time	\$ 66,253	\$ 25,345	\$ 91,598	80	96 Hours	16 Hours	104 Hours
DEIST, STEVEN L II	POLICE	PATROLMAN	Full-Time	\$ 68,861	\$ 32,501	\$ 101,362	160	96 Hours	16 Hours	104 Hours
DIXON, TRACI	POLICE	DISPATCHER	Full-Time	\$ 55,044	\$ 15,131	\$ 70,175	120	96 Hours	16 Hours	-
FOLEY, MARK	POLICE	LIEUTENANT	Full-Time	\$ 95,507	\$ 47,829	\$ 143,336	200	96 Hours	16 Hours	-
HARTSOE, JEFFREY	POLICE	PATROLMAN	Full-Time	\$ 66,253	\$ 33,792	\$ 100,045	80	96 Hours	16 Hours	104 Hours
HOSTO, JEREMY	POLICE	PATROLMAN	Full-Time	\$ 67,958	\$ 40,529	\$ 108,486	160	96 Hours	16 Hours	104 Hours
JOHNSON, CHRISTOPHER	POLICE	PATROLMAN	Full-Time	\$ 65,852	\$ 25,239	\$ 91,090	80	96 Hours	16 Hours	104 Hours
JONES, JAMES	POLICE	SERGEANT	Full-Time	\$ 84,627	\$ 38,661	\$ 123,288	200	96 Hours	16 Hours	-

2019 TOTAL COMPENSATION REPORT

EMPLOYEE NAME	DEPARTMENT	POSITION	FULL / PART TIME	1) SALARY & COMPENSATION	2) BENEFITS	TOTAL COMPENSATION	VACATION HOURS	SICK HOURS	PERSONAL HOURS	COMP TIME
KOLESA, JACOB	POLICE	DISPATCHER PT	Part-Time	\$ 21,947	\$ -	\$ 21,947	-	-	-	-
LINK, TODD	POLICE	CHIEF OF POLICE	Full-Time	\$ 101,412	\$ 49,394	\$ 150,806	120	96 Hours	16 Hours	-
MILLER, NORTON	POLICE	SERGEANT	Full-Time	\$ 82,976	\$ 35,835	\$ 118,811	200	96 Hours	16 Hours	-
MITCHELAR, LOUIS	POLICE	PATROLMAN	Full-Time	\$ 67,858	\$ 25,770	\$ 93,628	120	96 Hours	16 Hours	104 Hours
MOLL, HILARY	POLICE	DISPATCHER	Full-Time	\$ 55,545	\$ 21,256	\$ 76,801	80	96 Hours	16 Hours	-
MORELAN, AUTUMN	POLICE	DISPATCHER	Full-Time	\$ 53,940	\$ 29,715	\$ 83,656	80	96 Hours	16 Hours	-
MURRAY, JAMES	POLICE	PATROLMAN	Full-Time	\$ 67,858	\$ 40,502	\$ 108,360	120	96 Hours	16 Hours	104 Hours
NICHOLS, LYNN	POLICE	DISPATCHER	Full-Time	\$ 55,044	\$ 15,131	\$ 70,175	120	96 Hours	16 Hours	-
PAINTER, BRONSON	POLICE	PATROLMAN	Full-Time	\$ 67,757	\$ 40,475	\$ 108,233	160	96 Hours	16 Hours	104 Hours
PARKER, ANDREW	POLICE	PATROLMAN	Full-Time	\$ 69,061	\$ 40,821	\$ 109,882	160	96 Hours	16 Hours	104 Hours
ROBINSON, LEON	POLICE	PATROLMAN	Full-Time	\$ 66,253	\$ 25,345	\$ 91,598	40	96 Hours	16 Hours	104 Hours
SCHALLER, COLEEN	POLICE	SUPPORT SVCS COORDINATOR	Full-Time	\$ 71,916	\$ 17,382	\$ 89,298	160	96 Hours	16 Hours	-
SHAW, JOY	POLICE	INVESTIGATIONS CLERK	Full-Time	\$ 42,083	\$ 13,402	\$ 55,485	80	96 Hours	16 Hours	-
SMITH, RYAN	POLICE	SERGEANT	Full-Time	\$ 83,177	\$ 44,561	\$ 127,738	200	96 Hours	16 Hours	-
WHITE, JEFFREY	POLICE	LIEUTENANT	Full-Time	\$ 94,524	\$ 47,569	\$ 142,092	200	96 Hours	16 Hours	-
ZARR, JOHN	POLICE	PATROLMAN	Full-Time	\$ 69,061	\$ 40,821	\$ 109,882	180	96 Hours	16 Hours	104 Hours
DOODY, JENNIFER	PUBLIC WORKS	DIRECTOR OF PUBLIC WORKS	Full-Time	\$ 92,059	\$ 20,069	\$ 112,128	120	96 Hours	16 Hours	-
ELLINGER, RONALD	PUBLIC WORKS	STREET LABORER	Full-Time	\$ 59,733	\$ 15,757	\$ 75,490	120	96 Hours	16 Hours	-
GREENWELL, JASON	PUBLIC WORKS	STREET LABORER	Full-Time	\$ 59,733	\$ 30,488	\$ 90,221	120	96 Hours	16 Hours	-
HANFELDER, TAMMY	PUBLIC WORKS	STREET LABORER	Full-Time	\$ 59,733	\$ 15,757	\$ 75,490	120	96 Hours	16 Hours	-
KALERT, MICHAEL	PUBLIC WORKS	UTILITY LABORER	Full-Time	\$ 62,967	\$ 30,919	\$ 93,886	200	96 Hours	16 Hours	-
KALERT, STEVEN	PUBLIC WORKS	BUILDING MAINTENANCE	Full-Time	\$ 46,596	\$ 14,250	\$ 60,846	40	96 Hours	16 Hours	-
LAWRENCE, DANIEL	PUBLIC WORKS	PW COORDINATOR	Full-Time	\$ 76,741	\$ 24,084	\$ 100,825	160	96 Hours	16 Hours	-
LEEZY, JOHN	PUBLIC WORKS	UTILITY SUPERINTENDENT	Full-Time	\$ 71,903	\$ 25,827	\$ 97,730	120	96 Hours	16 Hours	-
PECK, WILLIAM	PUBLIC WORKS	UTILITY LABORER	Full-Time	\$ 60,151	\$ 30,544	\$ 90,694	160	96 Hours	16 Hours	-
PICARELLA, DANIEL	PUBLIC WORKS	UTILITY LABORER	Full-Time	\$ 60,881	\$ 30,641	\$ 91,522	200	96 Hours	16 Hours	-
RANEK, JOHN	PUBLIC WORKS	STREET LABORER	Full-Time	\$ 60,881	\$ 15,910	\$ 76,790	200	96 Hours	16 Hours	-
REAGAN, THOMAS	PUBLIC WORKS	STREET LABORER	Full-Time	\$ 59,942	\$ 15,784	\$ 75,726	160	96 Hours	16 Hours	-
RELLER, TODD	PUBLIC WORKS	STREET LABORER	Full-Time	\$ 59,733	\$ 21,815	\$ 81,548	120	96 Hours	16 Hours	-
SOTO, JOHN	PUBLIC WORKS	UTILITY LABORER	Full-Time	\$ 60,359	\$ 15,840	\$ 76,199	160	96 Hours	16 Hours	-
STAMPS, JEFFREY	PUBLIC WORKS	UTILITY LABORER	Full-Time	\$ 59,733	\$ 30,488	\$ 90,221	120	96 Hours	16 Hours	-
TREAT, THOMAS	PUBLIC WORKS	STREET LABORER	Full-Time	\$ 60,881	\$ 30,641	\$ 91,522	200	96 Hours	16 Hours	-
VOSTRY, JAMES	PUBLIC WORKS	UTILITY LABORER	Full-Time	\$ 62,967	\$ 16,188	\$ 79,155	200	96 Hours	16 Hours	-